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**TRANSFORMING  
LIVES THROUGH  
ADVENTURE**

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**Annual Report 2021**



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# Chairperson's Statement

Richard Nolan, Chairperson of Active Connections CLG

Transforming Lives Through Adventure

## Chairperson's Statement Richard Nolan

Impact was the reason I came on board with Active Connections and I'm delighted that we continue to expand that impact.

2021 saw a considerable expansion across all the services Active Connections supplies with the Spector of Covid 19 still very much effecting Irish life.

Over the course of this year we saw the increase of our service and in turn impact by 23%.

I'd like to thank our statutory and non statutory partners in particular Tusla and the HSE Disabilities Services whom we continue to work with to provide our solution to the Irish society. These relationship are greatly valued. I would also like to express thanks to the many other community based partners with work with.

Our team of operational staff are our most valuable asset. Simply put our team are wonderful people, who deliver incredible services.

As we look forward impact will continue to be the focus of Active Connections board and how we can maximise this impact. We are ambitious and optimistic about the coming years. We will continue to Transform Lives Through Adventure a mission that is very worth while.

*Richard Nolan*

Richard Nolan

Chair of the Board, Active Connections CLG

# Chairperson's Statement



# CEO's

# Statement

Ray Burke, CEO of Active Connections CLG

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# CEO Statement



Ray Burke founder and CEO

2021 was a year of considerable challenge for Active Connections, our partners, our participants and the wider world due to the continuing effects of Covid 19.

Although 2021 was a year of challenge it was also a year of opportunity. We saw growth across our services and operational area. Strategically Active Connections focused development on two pathways.

Active Connections strengthened and expanded New Trails service with Tusla Kerry supplying services to 30 participants across the county. This development saw the recruitment of 1 new staff member. Across the south east we also saw positive and consistent growth of our New Trails programme with Tusla and the HSE respectfully. Active Connections maintained the focus of growing our New Trails impact deeper across the South East rather than expanding to other regions outside of Kerry.

The Ember Camps saw a considerable increase in demand and impact. In 2020 we carried out 2275 contact hours with participants and incredible expansion in itself compared with 2019. 2021 was truly a year of epic growth and expansion. 2021, we carried out 6454 contact hours, seeing an increase of almost 3 fold. This expansion proved very timely as Covid 19 was affecting this population particularly acutely, as many disability services were struggling to reopen. Our ability to work safely outside meant that we could increase our impact. At the end of summer we carried impact research with carers of our participants

Respondents stated

- Family expectations were met 100%
- Camp was a positive support 100%
- Participants enjoyed camp 100%

# CEO Statement



In order to maintain pace with this growth we saw the team grow to 33 wonderful staff based right across the region. We took great pride in hiring newly qualified young professionals to give them their first role, most of whom are still with us. In the team recruitment a focus was maintained on hiring people from marginalised and rural communities, leading to a more diverse and broader viewpoint within the team.

I'd like to take this opportunity to thank our participants and their supporters for embracing our solution. We learn from our work with you all, you help guide our development. To our statutory and non-statutory partners, thank you for your continued support and your ability to think outside (no box required)

To our team, you guys are amazing and it is my pleasure to grow our impact with you all. Our team always goes that extra mile and ensures that our participants are the focus of the organisation. Without you the Active Connections mission and vision would falter.

As we look forward to our tenth anniversary we can not help but look at the trail we have taken. To date we have supported thousands of people directly, we have helped to establish outdoor therapeutic provision as an option for many, but not enough.

Our vision is that everyone can access the outdoors in a therapeutic way, that vision is as bright as ever. By 2030 we will be carrying out 120,000 contact hours per year and have a staff team of 135+, we are excited about our goals. We are excited about our future and we are excited about the trails we will take with our participants and partners.

Ray Burke  
CEO Active Connections CLG

**About**

**Active Connections**

**Transforming Lives Through Adventure**



## About Active Connections

Founded in 2012 Active Connections CLG is a not for profit company working with young people with behavioural difficulties. Active Connections is leading the charge of introducing adventure therapy based programmes in Ireland.

Since our beginning we have worked in partnership with statutory and non-statutory agencies, delivering programmes to over 1000 young people and their families in the regions of Dublin, Cork, Tipperary, Kilkenny, Carlow, Kerry, Wexford, and Waterford.

2014 We received a Social Entrepreneurs Ireland Elevate award

2015 Saw us gain full charitable status

2019 Rethink Ireland awarded us with a social enterprise development prize

Our Mission, is to transform lives through adventure. We do this by engaging our participants in meaningful outdoor guided experiences.

Our Vision, is that activity based therapeutic support be available to all people experiencing emotional and/or behavioural difficulties across Ireland.



# About Active Connections

To achieve this goal we established two principal services

**New Trails** is our therapeutic outdoor service. This service caters to participants experiencing emotional and behavioural difficulties. We support young people aged 10+ into adulthood.

In 2021 we supported 199 participants, carrying out 12100 contact hours. Many of whom were young people in foster care, this service not only supported the young person but also the entire family unit. Currently Tusla is experiencing a great difficulty in rehoming a foster kid if a placement ends. The New trails programme has prevented 30+ breakdowns.

This is a great result as housing these young people in residential care is extremely expensive but more importantly this maintain of placement reduces trauma on young people, helps maintain schooling and in the long term stable young people do far better than those who experience rehoming.

To guide this work we carry out extensive research on our practice to ensure effectiveness and appropriateness of the intervention with our participants and their support networks.

**Ember Camps** is our out of the home alternative respite service this service is aimed at people with disabilities.

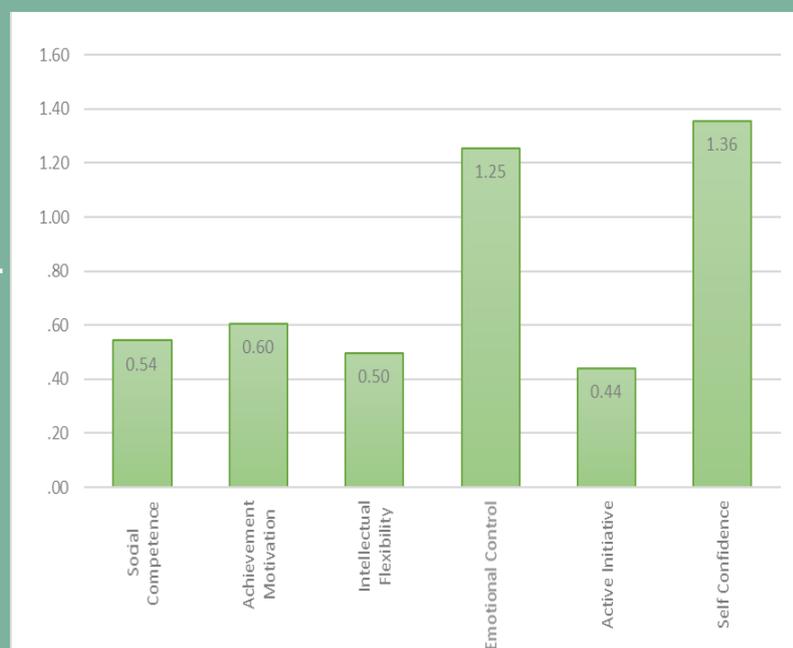
This year we supported 304 participants and carried out 6454 contact hours which is a growth of 250% compared to 2020

# New Trails



As part of the Active Connections New Trails intervention programme impact measurements are carried out to ensure that the programme is effective. This process highlights areas for development and to help guide programme planning for the participants program

- **Social Competence:** The degree of personal confidence and self-perceived ability in social interactions.
- **Achievement Motivation:** The extent to which the individual is motivated to achieve excellence and put the required effort into action to attain it.
- **Intellectual Flexibility:** The extent to which the individual adapts their thinking and accommodates new information from changing conditions and different perspectives.
- **Emotional Control:** The extent to which the individual maintains emotional control when faced with potentially stressful situations
- **Active initiative:** The extent to which the individual initiative action in new situations
- **Self Confidence:** The degree of confidence the individual has in their abilities and the success of their actions



# Ember Camps



The Ember Camps run in Dublin, Kilkenny, Carlow, Tipperary, Wexford and Waterford

The camps provide social opportunity to the participants to engage in on weekly basis, the camp operate all year round in outdoor environments which have been covid resilient. In 2021 we never had to close any camp due to a covid breakout. This support has been vital to the participants and their families, a support that was often the only consistent service provision available to participants.

Testimonial of an Ember Camp parent.

‘This camp came to us at a time where us as a family felt lost and lonely when it came to our son Johnny we were struggling to find somewhere for him to fit in. But after attending this camp everything has improved he belongs and **he's happy and constantly asking to go back (he never asks to go back anywhere)**

I think all the staff are absolutely fantastic at their jobs and we are very grateful to be a part of this programme and hope to continue in it, especially next year when the transition to secondary school will be taking place as he is moving into 6th class this year. He has even mentioned other kids in the camp as his friends this is a huge step for [my young person]’

# Strategy Objectives

Transforming Lives Through Adventure

# Strategy Objectives

## Strategy 1: Capacity Building

As Active Connections grows as does the scope for expansion. With our mission in mind we are building our capacity to make our solution an option to all experiencing emotional and/or behavioural difficulties

To do this successfully Active Connections will focus on building the stock of equipment available to the operation team

### Expand the operational team

#### Outputs

Recruitment pathways expanded

Adverts Social/radio/print media

Enhanced training and induction developed

Purchase of a vehicle to support the logistical needs of the organisation

#### Progress

7% increase of the New Trails team

20% increase to the Ember Camp teams

National and International consultant engaged in bespoke training to build the strength of the team ability

Purchased in spring

### Building the stock of equipment available to staff

#### Outputs

Sport capital fund accessed

Leader funding accessed

#### Progress

Larger watercraft equipment sourced, all craft have been updated

Safety equipment sourced updating the entire organisation

# Strategy Objectives

## Strategy 2: Expand Service Provision

Active Connections continues grow their impact; Active Connections is focusing on a deep expansion meaning that it will grow expand its current service rather than expanding to additional geographical areas

### Expand service Ember Camp

#### Outputs

Analyse the covid 19 situation in the effort to grow Ember camp numbers from 10 participants to 14

Engage regularly with Public Health

Engage with referrers to explore expansion

#### Progress

2 camps have expanded to 14 participants

Weekly engagement with Public Health underway risk assessments in operation

Summer camp sessions will grow by 10-20%

### Explore group programme for New Trail referrals

#### Outputs

Develop a connect+ programme for New Trails referrals

Advertise with referrers– arrange commissioning

#### Progress

Tusla commissioned a pilot of the connect + programme

# Strategy Objectives

## Strategy 3: Governance and Sustainability

Active Connections continues with the aim to maintain financial sustainability and increase governance processes of the organisation

### Board of Trustees

#### Outputs

Recruit new board members to ensure continued vibrancy

Building the skill base of the trustee post needs assessment

#### Progress

4 new trustees onboarded to board and committees

Workshops made available to trustees  
The wheel, Carmichael board training etc...

### Financial sustainability

#### Outputs

Expand the number of referring agents

Development of the for business service

Fundraising expansion

#### Progress

Reliance on one Tusla funder reduced by increasing contract percentages with other agencies

Service developed and recruitment of customers underway

Online donation system developed

# **Governance Review**

**Transforming Lives Through Adventure**

# Financial Oversight

## ACCOUNTING RECORDS

The measures taken by the Directors to secure compliance with the Companies Act 2014 regarding the keeping of accounting records include the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function.

The accounting records of the company are located at Chalmers Accounting and Consultancy, Unit P5, Marina Commercial Park, Cork.

Auditor: DK Accountancy, 39 Woodview, Fionn Laoi, Ballincollig, Cork. P31XH22

## DIRECTOR'S COMPLIANCE STATEMENT

The Board of Trustees acknowledge that they have a responsibility to ensure that the organisation is fully compliant with their obligations under the Companies Act 2014. To this end, the Corporate Governance Subgroup review the internal controls in place on an annual basis.

Board Members	Professional Strength
Helen Maguire	Service development
Rebecca Goddard	Administration
Thomas Rickard	Service Development
Christopher Burke	Communication and engagement
Jani Smyth	Communication and Marketing
Richard Nolan	HR and Strategy
Brian O'Donovan	Finance and risk
Alan McGettigan	Finance and service development

# Administration information

Charity number Revenue (CHY)	22534
Charity Number CRA	20201356
CRO Company Number	563671
Business address	Ballinlough, Killeagh Cork, P35FT26
Accountants contact	Chalmers Accounting and Consultancy, Unit P5, Marina Commercial Park, Cork.
Auditor contact	DK Accountancy, 39 Woodview, Fionn Laoi, Ballincollig, Cork. P31XH22
Bank Account Address	Bank of Ireland, 97 Main Street, Midleton, Co. Cork, P25 N723
Leadership Team	CEO: Raymond Burke  Supervisors: Anna O'Toole Ciaran Walters Colin Patton



# STATEMENT OF DIRECTORS'

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations. Irish Company law requires the directors to prepare financial statements for each financial year.

Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year-end date and of the net income and expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and accounting estimates that are reasonable and prudent
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements. The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain, and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the company's assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions

# Financial Statement

Transforming Lives Through Adventure

**Company registration number: 563671**

**Active Connections Company Limited by Guarantee**

**Financial statements**

**for the financial year ended 31 December 2021**

## Active Connections Company Limited by Guarantee

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## Active Connections Company Limited by Guarantee

### Trustees and other information

<b>Trustees</b>	Richard Nolan (Appointed 1 July 2021) Brian O'Donovan (Appointed 22 February 2021) JanieB Smit (Appointed 1 February 2021) Alan McGettigan (Appointed 1 April 2021) John Palmer (Appointed 6 May 2022) Mary McKay (Appointed 9 May 2022) Michael O'Connor (Appointed 10 May 2022) Scott Ellis (Appointed 20 April 2022)
<b>Secretary</b>	Mary McKay
<b>Company number</b>	563671
<b>Charity number</b>	20201356
<b>Registered office and business address</b>	Ballinlough Killeagh Cork P36 FT26
<b>Auditor</b>	DK Accountancy Certified Public Accountants & Statutory Auditor Firm 39 Woodview Fionn Laoi Ballincollig Cork
<b>Bankers</b>	Bank of Ireland Dungarvan Waterford  Bank of Ireland Youghal Cork

## **Active Connections Company Limited by Guarantee**

### **Trustees report**

The trustees present their annual report and the audited financial statements of the company for the financial year ended 31 December 2021.

#### **Trustees and secretary**

The names of the persons who at any time during the financial year were trustees of the company are as follows:

Richard Nolan (Appointed 1 July 2021)  
Brian O'Donovan (Appointed 22 February 2021)  
JanieB Smit (Appointed 1 February 2021)  
Alan McGettigan (Appointed 1 April 2021)  
Tomas Rickard (Retired 1 November 2021)  
Christopher Burke (Retired 30 November 2021)  
Helen McGuire (Retired 27 April 2021)

The company secretary up to 23 August 2022 was Rebecca Goddard. After resigning as secretary on this date, she was replaced by Mary McKay.

#### **Principal activities**

The principal activity of the company is to work with young people with behavioral difficulties through the mechanism of adventure therapy based programmes.

#### **Fair review of the business**

A review of the operations of the company during the financial year and the results of those operations are as follows; The Income and Expenditure Account and Balance Sheet for the year ended 31 December 2021 are set out on pages 9 to 10. Surplus on ordinary activities before tax amounted to €19,550 compared to a deficit of €2,422 in the prior year.

#### **Principal risks and uncertainties**

The principal risk and uncertainties facing the company include the reliance on grant income and any further economic impact of the Covid-19 Global Pandemic.

#### **Reserves Position and Policy**

Reserves at €19,550 for the year are 2.17% of income and are up on the previous year. This is considered a satisfactory rate of growth while the Board finalises both their preferred level of reserves and their reserves policy. This additional increase brings the total available funds to €111,080.

#### **Events after the end of the reporting period**

There have been no significant events affecting the company since the financial year end.

#### **Accounting records**

The measures taken by the trustees to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at Ballinlough, Killeagh, Co. Cork.

**Active Connections Company Limited by Guarantee**

**Trustees report (continued)**

**Relevant audit information**

In the case of each of the persons who are trustees at the time this report is approved in accordance with section 332 of Companies Act 2014:

- so far as each trustee is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

**Auditors**

In accordance with the Companies Act 2014, section 383 (2), DK Accountancy continue in office as the auditor of the company.

This report was approved by the board of trustees on 15 September 2022 and signed on behalf of the board by:

*Richard Nolan*

**Richard Nolan**  
Trustee



**Brian O'Donovan**  
Trustee

## Active Connections Company Limited by Guarantee

### Trustees responsibilities statement

The trustees are responsible for preparing the trustees report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the trustees to prepare financial statements for each financial year. Under the law, the trustees have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and trustees report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

*Richard Nolan*

**Richard Nolan**  
Trustee



**Brian O'Donovan**  
Trustee

**Independent auditor's report to the members of  
Active Connections Company Limited by Guarantee**

**Report on the audit of the financial statements**

***Opinion***

We have audited the financial statements of Active Connections Company Limited by Guarantee (the 'company') for the financial year ended 31 December 2021 which comprise the income and expenditure account, balance sheet, statement of changes in equity, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies set out in note 3. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its surplus or deficit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

***Basis for opinion***

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

***Conclusions relating to going concern***

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

***Other Information***

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Independent auditor's report to the members of  
Active Connections Company Limited by Guarantee (continued)**

***Opinions on other matters prescribed by the Companies Act 2014***

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the trustees' report is consistent with the financial statements; and
- in our opinion, the trustees' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

***Matters on which we are required to report by exception***

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of trustees' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

**Respective responsibilities**

***Responsibilities of trustees for the financial statements***

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

***Auditor's responsibilities for the audit of the financial statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**Independent auditor's report to the members of  
Active Connections Company Limited by Guarantee (continued)**

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

***The purpose of our audit work and to whom we owe our responsibilities***

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Denis Kelleher (Senior Statutory Auditor)**

**For and on behalf of**

**DK Accountancy**

**Certified Public Accountants**

**& Statutory Auditor Firm**

**39 Woodview**

**Fionn Laoi**

**Ballincollig**

**Cork**

15 September 2022

**Active Connections Company Limited by Guarantee**

**Income and expenditure  
Financial year ended 31 December 2021**

	<b>Note</b>	<b>2021</b> €	<b>2020</b> €
<b>Turnover</b>	<b>5</b>	900,257	614,070
Cost of sales		(718,507)	(479,462)
<b>Gross surplus</b>		181,750	134,608
Administrative expenses		(162,200)	(137,030)
<b>Operating surplus / (deficit)</b>	<b>6</b>	19,550	(2,422)
<b>Surplus / (deficit) before taxation</b>		19,550	(2,422)
Tax on surplus / (deficit)		-	-
<b>Surplus / (deficit) for the financial year</b>		19,550	(2,422)

All the activities of the company are from continuing operations.

The company has no other recognised items of income and expenses other than the results for the financial year as set out above.

**The notes on pages 12 to 22 form part of these financial statements.**

**Active Connections Company Limited by Guarantee**

**Balance sheet  
As at 31 December 2021**

	Note	€	2021 €	€	2020 €	€
<b>Fixed assets</b>						
Tangible assets	11	62,465			40,630	
			62,465			40,630
<b>Current assets</b>						
Debtors	12	74,361			31,921	
Cash at bank and in hand		77,576			165,505	
			151,937		197,426	
<b>Creditors: amounts falling due within one year</b>	13	(103,322)			(146,526)	
<b>Net current assets</b>			48,615			50,900
<b>Total assets less current liabilities</b>			111,080			91,530
<b>Net assets</b>			111,080			91,530
<b>Capital and reserves</b>						
Capital contribution reserve	14		5,501			5,501
Income and expenditure account	14		105,579			86,029
<b>Members funds</b>			111,080			91,530

These financial statements were approved by the board of trustees on ..... and signed on behalf of the board by:

*Richard Nolan*

**Richard Nolan  
Trustee**



**Brian O'Donovan  
Trustee**

The notes on pages 12 to 22 form part of these financial statements.

**Active Connections Company Limited by Guarantee**

**Statement of changes in equity  
Financial year ended 31 December 2021**

	<b>Capital contribution reserve</b>	<b>Income and expenditure account</b>	<b>Total</b>
	<b>€</b>	<b>€</b>	<b>€</b>
<b>At 1 January 2020</b>	5,501	88,451	93,952
Surplus / (deficit) for the financial year		(2,422)	(2,422)
<b>Total comprehensive income for the financial year</b>	-	(2,422)	(2,422)
<b>At 31 December 2020 and 1 January 2021</b>	5,501	86,029	91,530
Surplus / (deficit) for the financial year		19,550	19,550
<b>Total comprehensive income for the financial year</b>	-	19,550	19,550
<b>At 31 December 2021</b>	5,501	105,579	111,080

**Active Connections Company Limited by Guarantee**

**Statement of cash flows**  
**Financial year ended 31 December 2021**

	<b>2021</b>	<b>2020</b>
	€	€
<b>Cash flows from operating activities</b>		
Surplus / (deficit) for the financial year	19,550	(2,422)
<i>Adjustments for:</i>		
Depreciation of tangible assets	17,108	9,181
Accrued expenses/(income)	1,230	4,920
<i>Changes in:</i>		
Trade and other debtors	(42,440)	7,401
Trade and other creditors	(44,434)	112,341
Cash generated from operations	<u>(48,986)</u>	<u>131,421</u>
Net cash (used in)/from operating activities	<u>(48,986)</u>	<u>131,421</u>
<b>Cash flows from investing activities</b>		
Purchase of tangible assets	(38,943)	(22,158)
Net cash used in investing activities	<u>(38,943)</u>	<u>(22,158)</u>
<b>Net increase/(decrease) in cash and cash equivalents</b>	(87,929)	109,263
<b>Cash and cash equivalents at beginning of financial year</b>	<u>165,505</u>	<u>56,242</u>
<b>Cash and cash equivalents at end of financial year</b>	<u><u>77,576</u></u>	<u><u>165,505</u></u>

## Active Connections Company Limited by Guarantee

### Notes to the financial statements Financial year ended 31 December 2021

#### 1. General information

These financial statements comprising the Income Statement, the Balance Sheet, the Statement of Changes in Reserves, the Statement of Cash Flows and the related notes constitute the individual financial statements of Active Connections Limited by Guarantee for the financial year ended 31 December 2021. The company is a private company limited by guarantee that does not have a share capital, it is domiciled and incorporated in Ireland. The address of the registered office is Ballinlough, Killeagh, Cork, P36 FT26. The nature of the company's operations and its principal activities are set out in the Trustee's Report.

#### 2. Statement of compliance

The financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The financial statements have been presented in Euro (€) which is also the functional currency of the Company.

#### 3. Accounting policies and measurement bases

##### Basis of preparation

The financial statements have been prepared on the going concern basis under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland, and the Companies Act 2014.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies. The following principal accounting policies have been applied:

##### 3.1 Turnover

Income from grants, subsidies, donations and fundraising activities is recognised in the period in which the organisation is entitled to the resource, when receipt is virtually certain and when the amount can be measured with sufficient reliability. In the case of monetary donations from the public this income is generally recognised when the donations are received, with legacies it is when the confirmation of unconditional entitlement to the bequest is received, with tax refunds it is when all legislative requirements have been met and the amounts can be measured with reasonable certainty, whereas with fundraising income this is after the event has occurred and the amounts can be measured with reasonable certainty.

##### 3.2 Government grants

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to income and expenditure account at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income. Grants of a revenue nature are recognised in the income and expenditure account in the same period as the related expenditure.

##### 3.3 Taxation

The company has been granted charitable tax exemption status under section 207, Taxes Consolidation Act 1997. The company's charity reference is 20201356.

## Active Connections Company Limited by Guarantee

### Notes to the financial statements (continued) Financial year ended 31 December 2021

#### 3.4 Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in income and expenditure. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in income and expenditure.

#### 3.5 Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Outdoor Equipment	- 12.5% & 20% straight line
Fixtures, fittings and equipment	- 12.5% & 20% straight line
Motor vehicles	- 12.5% straight line
Computer equipment	- 20% straight line

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

#### 3.6 Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

## Active Connections Company Limited by Guarantee

### Notes to the financial statements (continued) Financial year ended 31 December 2021

#### 3.7 Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in surplus or deficit. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in surplus or deficit, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in surplus or deficit immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in surplus or deficit immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

#### 3.8 Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised in finance costs in surplus or deficit in the period in which it arises.

#### 3.9 Cash at bank and in hand

Cash at bank and in hand are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

## Active Connections Company Limited by Guarantee

### Notes to the financial statements (continued) Financial year ended 31 December 2021

#### 3.10 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

#### 3.11 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

#### 3.12 Judgements and key sources of estimation uncertainty

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

#### Accounting for depreciation

The company provides for depreciation on its tangible fixed assets. Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives. The trustees review on an on-going basis the charge to depreciation to ensure it is consistent with the expected residual value applicable to the different categories of tangibles.

**Active Connections Company Limited by Guarantee**

**Notes to the financial statements (continued)  
Financial year ended 31 December 2021**

**4. Going Concern**

The company made a surplus of €19,550 compared to a deficit of €2,422 in 2020 and has net assets of €110,080 at the year end compared to €91,530 at the previous year end. The trustees have prepared budgets for a period of at least twelve months from the date of approval of the financial statements which demonstrate that there are no material uncertainties regarding the company's ability to meet its liabilities as they fall due, and to continue as a going concern. On the basis of these projections the trustees consider it appropriate to prepare the financial statements on a going concern basis.

Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the company was unable to continue as a going concern.

**5. Turnover**

Turnover arises from:

	<b>2021</b>	<b>2020</b>
	€	€
Tusla Child and Family Agency	441,622	334,587
Health Service Executive	366,797	162,651
Other	91,838	116,832
	<u>900,257</u>	<u>614,070</u>

The whole of the turnover is attributable to the principal activity of the company which is wholly undertaken in Ireland.

**6. Operating surplus / (deficit)**

Operating surplus / (deficit) is stated after charging/(crediting):

	<b>2021</b>	<b>2020</b>
	€	€
Depreciation of tangible assets	17,108	9,181
Fees payable for the audit of the financial statements	3,690	2,460
	<u>          </u>	<u>          </u>

**Active Connections Company Limited by Guarantee**

**Notes to the financial statements (continued)  
Financial year ended 31 December 2021**

**7. Analysis of staff costs**

The average number of persons employed by the company during the financial year was as follows:

	<b>2021</b>	<b>2020</b>
	<b>Number</b>	<b>Number</b>
Team leaders and support staff	23	13
Administrative	3	3
	<u>26</u>	<u>16</u>

The aggregate payroll costs incurred during the financial year were:

	<b>2021</b>	<b>2020</b>
	<b>€</b>	<b>€</b>
Wages and salaries	511,268	359,197
Social insurance costs	54,408	37,333
Other retirement benefit costs	3,408	6,000
	<u>569,084</u>	<u>402,530</u>

No employees of the company earned gross employee benefits of greater than €60,000 in the year ended 31 December 2021.

The total remuneration for key management personnel for the period totaled €50,000 (2020: €43,425).

**8. Trustees remuneration**

Trustees serve in a voluntary capacity. No trustees were remunerated during the year ended 31 December 2021.

**9. Employee benefits**

The amount recognised in income and expenditure in relation to defined contribution plans was €3,408 (2020: €6,000).

**Active Connections Company Limited by Guarantee**

**Notes to the financial statements (continued)  
Financial year ended 31 December 2021**

**10. State Funding**

<b>Agency</b>	<b>Tusla Child and Family Agency</b>
Grant Type	CCA - Creative Communities Alternative to Care Programme
Purpose	Staffing and administration costs
Total grant value	€384,102
Term	January 2021 to December 2021
Received in the financial year	€377,712
Spent this year	€405,692
Deferred at start of year	€62,133
Deferred at year end	€34,153
Restrictions	Funding used to support young people referred under the CCA co-ordination pathway only
<b>Agency</b>	<b>Tusla Child and Family Agency</b>
Grant Type	Section 56
Purpose	Staffing and administration costs
Total grant value	€24,300
Term	January 2021 to December 2021
Received in the financial year	€24,300
Spent this year	€24,300
Deferred at year end	Nil
Restrictions	Funding used to support young people referred under the PPFS Teams and SW Depts co-ordination pathway only
<b>Agency</b>	<b>Tusla Child and Family Agency</b>
Grant Type	National One Off Respond Programme
Purpose	Staffing and administration costs
Total grant value	€34,000
Term	January 2021 to December 2021
Received in the financial year	€34,000
Spent in the year	€5,240
Deferred at year end	€28,760
Restrictions	Funding used to support young people referred under the SW Depts co-ordination pathway only

**Active Connections Company Limited by Guarantee**

**Notes to the financial statements (continued)**  
**Financial year ended 31 December 2021**

<b>Agency</b>	<b>Health Service Executive</b>
Grant Type	Respite Support Service
Purpose	Staffing and administration costs
Total grant value	€294,975
Term	January 2021 to December 2021
Received in the financial year	€267,598
Spent in the year	€294,975
Deferred at year end	Nil
Debtor at year end	€27,377
Restrictions	Funding used to support young people referred under the CDNT Teams and SW Depts co-ordination pathway only
<b>Agency</b>	<b>Health Service Executive</b>
Grant Type	Behavioural Support Service
Purpose	Staffing and administration costs
Total grant value	€71,822
Term	January 2021 to December 2021
Received in the financial year	€64,808
Spent in the year	€71,822
Deferred at year end	Nil
Debtor at year end	€7,014
Restrictions	Funding used to support young people referred under the CDNT Teams and SW Depts co-ordination pathway only

**Active Connections Company Limited by Guarantee**

**Notes to the financial statements (continued)  
Financial year ended 31 December 2021**

**11. Tangible assets**

	<b>Outdoor equipment</b>	<b>Fixtures, fittings and equipment</b>	<b>Motor vehicles</b>	<b>Computer equipment</b>	<b>Total</b>
	€	€	€	€	€
<b>Cost</b>					
At 1 January 2021	32,778	9,228	9,950	13,347	65,303
Additions	18,343	9,600	11,000	-	38,943
Disposals	-	-	-	(5,150)	(5,150)
<b>At 31 December 2021</b>	<u>51,121</u>	<u>18,828</u>	<u>20,950</u>	<u>8,197</u>	<u>99,096</u>
<b>Depreciation</b>					
At 1 January 2021	9,066	4,464	4,354	6,789	24,673
Charge for the financial year	10,224	2,626	2,619	1,639	17,108
Disposals	-	-	-	(5,150)	(5,150)
<b>At 31 December 2021</b>	<u>19,290</u>	<u>7,090</u>	<u>6,973</u>	<u>3,278</u>	<u>36,631</u>
<b>Carrying amount</b>					
<b>At 31 December 2021</b>	<u>31,831</u>	<u>11,738</u>	<u>13,977</u>	<u>4,919</u>	<u>62,465</u>
At 31 December 2020	<u>23,712</u>	<u>4,764</u>	<u>5,596</u>	<u>6,558</u>	<u>40,630</u>

**12. Debtors**

	<b>2021</b>	<b>2020</b>
	€	€
Trade debtors	69,254	25,111
Other debtors	-	2,012
Prepayments	5,107	4,798
	<u>74,361</u>	<u>31,921</u>

**13. Creditors: amounts falling due within one year**

	<b>2021</b>	<b>2020</b>
	€	€
Other loan	6,916	6,916
Tax and social insurance: PAYE and social welfare	16,693	66,007
Accruals	9,900	8,670
Deferred income	69,813	64,933
	<u>103,322</u>	<u>146,526</u>

**Active Connections Company Limited by Guarantee**

**Notes to the financial statements (continued)**  
**Financial year ended 31 December 2021**

**14. Reserves**

**Income statement**

The income statement represents cumulative surplus and deficits recognised in the income statement, net of transfers to/from other reserves.

**Capital Contribution Reserve**

The capital contribution reserve reflects an equity injection of funds into the company, on incorporation from a previous partnership, in the form of a non-refundable gift.

**15. Appropriations of income and expenditure account**

	2021	2020
	€	€
At the start of the financial year	86,029	88,451
Surplus / (deficit) for the financial year	19,550	(2,422)
<b>At the end of the financial year</b>	<u>105,579</u>	<u>86,029</u>

**16. Analysis of changes in net debt**

	At 1 January 2021	Cash flows	At 31 December 2021
	€	€	€
Cash and cash equivalents	165,505	(87,929)	77,576
Debt due within one year	(6,916)	-	(6,916)
	<u>158,589</u>	<u>(87,929)</u>	<u>70,660</u>

**17. Limited by guarantee**

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of it being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding €2.

**Active Connections Company Limited by Guarantee**

**Notes to the financial statements (continued)**

**Financial year ended 31 December 2021**

**18. Related party transactions**

During the financial year the company entered into the following transactions with related parties:

	Transaction value		Balance owed by/(owed to)	
	2021	2020	2021	2020
	€	€	€	€
Ray Burke CEO	-	-	(6,916)	(6,916)

**19. Events after the end of the reporting period**

There have been no significant events affecting the company since the financial year end.

**20. Comparative Information**

Comparative information has been reclassified where necessary to conform to current year presentation.

**21. Approval of financial statements**

The board of trustees approved these financial statements for issue on 15 September 2022.

**Active Connections Company Limited by Guarantee**

**The following pages do not form part of the statutory accounts.**

**Active Connections Company Limited by Guarantee**

**Detailed income and expenditure account  
Financial year ended 31 December 2021**

	<b>2021</b>	<b>2020</b>
	€	€
<b>Turnover</b>		
Tusla Child and Family Agency	441,622	334,587
Helath Service Executive	366,797	162,651
Other	91,838	116,832
	<u>900,257</u>	<u>614,070</u>
<b>Cost of sales</b>		
Wages and salaries	(432,882)	(284,851)
Employer's PRSI contributions	(45,902)	(29,767)
Contract support	(112,808)	(79,095)
Clothing for participants	(2,970)	(9,239)
Activities	(10,964)	(8,628)
Tools and small equipment	(15,531)	(7,541)
Other direct costs	(296)	(255)
Travel, subsistence and accommodation	(97,154)	(60,086)
	<u>(718,507)</u>	<u>(479,462)</u>
<b>Gross surplus</b>	<u>181,750</u>	<u>134,608</u>
<b>Gross surplus percentage</b>	20.2%	21.9%
<b>Overheads</b>		
<b>Administrative expenses</b>		
Wages and salaries	(78,386)	(74,346)
Employer's PRSI contributions	(8,506)	(7,566)
Staff pension costs - defined contribution	(3,408)	(6,000)
Staff training	(17,128)	(9,707)
Insurance	(10,325)	(9,509)
Printing, postage and stationery	(2,121)	(1,539)
Advertising	(2,066)	(330)
Telephone and broadband	(5,897)	(4,622)
Computer costs	(1,399)	(636)
Motor expenses	(8,039)	(3,439)
Accountancy fees	(3,906)	(7,022)
Auditor's remuneration	(3,690)	(2,460)
Bank charges	(221)	(199)
General expenses	-	(474)
Depreciation of tangible assets	(17,108)	(9,181)
	<u>(162,200)</u>	<u>(137,030)</u>
<b>Operating surplus / (deficit)</b>	19,550	(2,422)
<b>Surplus / (deficit) before taxation</b>	<u>19,550</u>	<u>(2,422)</u>

**Active Connections Company Limited by Guarantee**

**Segmented Disclosures in respect of Tusla Child and Family Agency**

**for the year ended 31 December 2021**

	<b>Tusla Funding Type</b>			<b>Total</b>
	<b>CCA</b>	<b>National Respond</b>	<b>Section 56</b>	
	€	€	€	
<b><u>Funding</u></b>				
Tusla Waterford / Wexford	242,000	34,000	20,000	296,000
Tusla Kilkenny/Carlow/South Tipp	35,625	-	-	35,625
Tusla Cork	33,000	-	4,300	37,300
Tusla Kerry	35,437	-	-	35,437
Tusla Dublin City North	27,330	-	-	27,330
Covid Commissioning Payment	10,710	-	-	10,710
Add: Tusla Funding deferred from 2020	62,133	-	-	62,133
Less: Tusla Funding deferred to 2022	(34,153)	(28,760)	-	(62,913)
<b>Total income</b>	<b>412,082</b>	<b>5,240</b>	<b>24,300</b>	<b>441,622</b>
<b><u>Expenditure</u></b>				
Direct staffing	301,363	5,240	11,908	318,511
Direct contract staff	13,512	-	-	13,512
Travel, accommodation and subsistence	56,027	-	2,152	58,179
Staff training	7,889	-	503	8,392
Insurance	2,896	-	184	3,080
Expensed equipment, clothes etc	7,154	-	456	7,610
Postage, printing, advertising	1,929	-	123	2,052
Telephone, broadband, website	3,361	-	214	3,575
Audit and accountancy fees	3,498	-	223	3,721
Portion of management staff	21,694	-	1,831	23,525
<b>Total expenditure</b>	<b>419,323</b>	<b>5,240</b>	<b>17,594</b>	<b>442,157</b>
<b>Tusla current year end surplus / (deficit)</b>	<b>(7,241)</b>	<b>-</b>	<b>6,706</b>	<b>(535)</b>
<b>Opening Tusla balance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Closing Tusla balance</b>	<b>(7,241)</b>	<b>-</b>	<b>6,706</b>	<b>(535)</b>

**Active Connections Company Limited by Guarantee****Segmented Disclosures in respect of Health Service Executive****for the year ended 31 December 2021**

	<b>HSE Funding Type</b>		
	<b>Ember Camps</b>	<b>Bespoke 1:1 Support</b>	<b>Total</b>
	<b>€</b>	<b>€</b>	<b>€</b>
<b><u>Funding</u></b>			
HSE Disabilities Service Carlow / Kilkenny	31,575	7,200	38,775
HSE Disabilities Service South Tipperary	19,500	-	19,500
HSE Disabilities Service Waterford	57,500	-	57,500
HSE Disabilities Service Wexford	86,500	55,574	142,074
HSE Mental Health Service Carlow / Kilkenny	99,900	9,048	108,948
Total income	<u>294,975</u>	<u>71,822</u>	<u>366,797</u>
<b><u>Expenditure</u></b>			
Direct staffing	159,463	26,871	186,334
Direct contract staff	78,755	7,481	86,236
Travel, accommodation and subsistence	19,763	6,233	25,996
Staff training	5,206	1,644	6,850
Insurance	1,911	603	2,514
Expensed equipment, clothes etc	7,460	2,355	9,815
Postage, printing, advertising	1,273	401	1,674
Telephone, broadband, website	2,218	700	2,918
Audit and accountancy fees	5,773	1,822	7,595
Portion of management staff	23,939	7,979	31,918
Total expenditure	<u>305,761</u>	<u>56,089</u>	<u>361,850</u>
HSE current year end surplus / (deficit)	(10,786)	15,733	4,947
Opening HSE balance	-	-	-
Closing HSE balance	<u>(10,786)</u>	<u>15,733</u>	<u>4,947</u>



## Contact Details

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