

Meeting Agenda (Active Connections CLG Board Meeting)

Meeting info

Date:	14.02.2023	Location:	Online
Time:	18.00-19.00	Meeting Type:	Board meeting
Chair:	Richard Nolan	Time Keeper:	Alan McGettigan
Note Taker:	Ray Burke	Calls:	N/A
Attendees:	Richard Nolan, Alan McGettigan, Brian O Donovan, Micheal O'Connor, John Palmer - Apologies by Mary McKay and Soctt Ellis		

Preparation for meeting

[Feb Board Prep](#)

Please bring:

Actions from previous meeting:	Responsible	Due Date
1. Review IIP process	Name Micheal & Ray	Date

Agenda:	Presenter	Time allotted
Review the output report	Ray and Richard	30 min
Review the remuneration of the staff teams	Richard and whole board	10 min
Expand the board member numbers, review needs of the board reflecting needs assessment	Richard	10 min

Standing Orders	Presenter
Report form the finance committee	Ray
Report form the governance and strategy committee Richard and Ray reviewed the Tusla finance audit and recommendation required. Ray outlined the actions which have been actioned	Richard
Report form the communication and Fundraising Committee Micheal outlined that due to the closure of the IIP programme by the government that this plan must be shelved at the moment until a new programme is announced.	Micheal

Declaration of conflict of interest (reflecting the agenda or current and future actions of the organisation)	Richard
No declaration made	
Risk management of the organisation (finance committee/ Governance Committee and CEO)	Alan
Draft 2022 accountant presented and approved to be returned to the accountant	
CEO Report	Ray
Ray reviewed the CEO reports	

Other notes/info:

Minutes

<p>Review the output report</p> <p>Ray presented the full output report for 2022 Ray also compared the 2021 report to 2022 report showing very positive growth</p>
<p>Review the remuneration of the staff teams</p> <p>The board reviewed the remuneration of the staff team and compared these to the pay scales for equivalent pay scales.</p> <p>It was shown that there is a growing disparity between AC pay and the pay scale of the HSE. This was raised of concern as recruitment and retention has raised as a difficulty.</p> <p>Ray and the Finance committee will explore the budget in details to explore the adoption of the HSE pay scale base point</p>
<p>Expand the board member numbers, review needs of the board reflecting needs assessment</p> <p>The board decided to work toward 9 members to ensure capacity of the board beyond the minimum of 7 as per governance code.</p> <p>Richard will lead the advertisement of these roles. Ray to support</p>

New Action Items:	Responsible	Due Date
Richard to up advertisement of new board members	Richard	BM Feb
Each committee to set dates as this did not occur before this board meeting	Committee leaders	BM Feb
Ray suggested a date of april 30th for a strat meeting. Richard to set up a doodle for establish a day	Richard	BM March